

March 18, 2020

Dear Brothers, Sisters and Supporters of IBEW 401

Thank you, IBEW 401 members for going to work during the unprecedented circumstances created by COVID-19. Your work and dedication are a beacon of light, serving and building stronger communities with critical infrastructure like hospitals, schools, grocery stores, and renewable energy. You are essential to overcoming the COVID-19 crisis and we commend you on digging in to protect our communities.

As many of you know, Governor Steve Sisolak declared that the State Nevada, Stay Home Order for all non-essential businesses. Construction is considered an essential business. "Thus, IBEW 401 members are to report for work unless their contractor shuts down the jobsite or the member does not want to work." For more information on the Governor's order, please go to: [The Nevada Independent](#)
List of essential businesses: [Click Here](#)

To all contractors and construction employers, it is imperative that you respect construction workers by taking action to protect our safety. All job sites should have clean bathrooms, hand washing stations and hand sanitizer should be readily available, and social distancing should be encouraged by having smaller construction crews, staggering shifts, and limiting the number of persons in a single occupied space (such as elevators). See these COVID-19 Prevention Guidelines from the National Building Trades: [Click Here](#)

Further, the State Building and Construction Trades Council of Nevada advises: "All Members, in the event that your project continues to operate, please be advised of these updated guidelines regarding work continuation during the COVID19 pandemic. Stay safe, keep your families safe, and if possible, work hard to keep Nevada moving during this state, national and global emergency. Remember, protecting yourself, protects the family members you come home to." [Click here](#) to read the OSHA UPDATED Bulletin on COVID-19 Safety Measures on Construction Sites.

Please contact the Hall with all job site issues we are working to respond to your questions in a timely fashion while ensuring accuracy given the dynamic climate. Member safety on the job site is paramount. IBEW 401 members, if you feel sick, have any symptoms, or you feel unsafe going to work, then please stay home. The International Office of IBEW recently signed an agreement, ensuring that no adverse actions would be taken against members that feel unsafe and do not wish to go to a job site, your request for unemployment will be honored. [COVID Agreement](#)

Our IBEW 401 Hall remains open, but the doors will be locked to help keep the staff safe during these times. If you need to sign the books or need other help in person then come to the hall

and call when you reach the parking lot and we will help you. Please call to discuss any questions you might have.

775-329-2566

Job Calls will continue at the hall, when placed by the contractors. We will open the hall doors five minutes before dispatch, and everyone is expected to leave directly after dispatch to help keep membership and staff safe. Dispatch will be the only service available when we open the doors. Dues will be paid over the phone or by cash thru the mail slot, located on the south Hall door.

During this time for those that have been put out of work and are struggling financially we have authorized an emergency hardship to access your pension and help get you through these times. Paperwork will be available at the hall or the trust fund office.

See the website for how to file for unemployment: [Click here](#)

See video to help with unemployment claim. [Click here](#)

Thank you for your continued strength and flexibility. Please be safe and thank you for keeping our union strong!

In Solidarity,

Jacob Haas

Business Manager, IBEW 401

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